**Sauk Valley Community College**

**May 23, 2016**

**Action Item 4.6**

**Topic: Non-faculty Salary Adjustments**

**Strategic Direction: Goal 3 – The College will maintain an appropriate operating fund surplus.**

**Presented By: Dr. David Hellmich and Melissa Dye**

**Presentation:**

Although the Board historically as authorized salary increases coinciding with faculty increases, fiscal uncertainties persist, which threaten to erode the College’s operating fund surplus. Providing non-faculty a stipend, as opposed to a salary adjustment that goes into their base salaries, will provide the College a measure of protection against further eroding of the College’s operating fund surplus beyond FY 2017.

**Recommendation:**

The administration recommends the Board of Trustees approve a 3.0% stipend for all non-faculty (adjusted depending on start date, evaluation, promotion, title change, or peer comparisons).