

07-25-2016 - After a review of closed session minutes by legal counsel and the Board of Trustees, these minutes have been partially opened.

**SAUK VALLEY COMMUNITY COLLEGE
DIXON, ILLINOIS
BOARD OF TRUSTEES
CLOSED SESSION MINUTES**

Date: August 24, 2015

Time 6:46 p.m.

This meeting was called to discuss:

Appointment, employment compensation, performance or dismissal of an employee

Closed Session Minutes review

Closed Session Minutes consideration

Attorney-Client Consultation

Collective negotiating matters

Pending litigation probable or imminent

Other:

Members Present:

Edward Andersen Andrew Bollman Student Trustee Waasdorp

Robert J. Thompson Margaret Tyne Dennis P. Fulrath

Scott Stoller Lisa Wiersema

Others Attending:

Dr. David Hellmich, President
Administrative Assistant Dillow
Kathryn Snow, Director of Human Resources
Melissa Dye, Dean of Business Service

Subjects Discussed:

Pending litigation probable or imminent, appointment, employment, compensation, discipline, performance or dismissal of specific employees and closed session minutes consideration.

CLOSED SESSION MINUTES
August 24, 2015

The following items were discussed during closed session: appointment, employment, compensation, discipline, performance or dismissal of specific employees; pending litigation, probable or imminent and closed session minutes consideration.

Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees

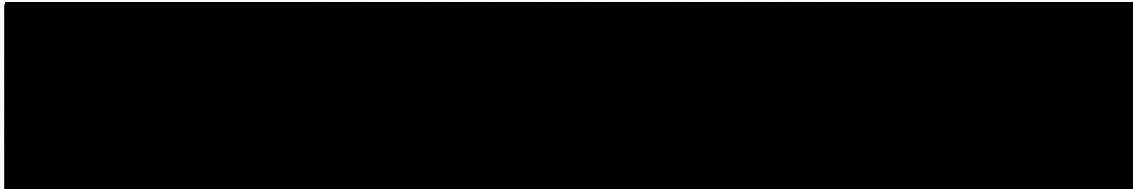
Dr. Hellmich provided an overview of Board Policy 425.01 Early Retirement. He distributed data on employees eligible to utilize the Early Retirement Policy and the financial impact on the College.

Based on the data that Kathryn Snow provided, most of our peer colleges do not have a similar policy.

Sensitive time issues were discussed regarding who could utilize the current policy and the later impact it could have on the College. Deletion and phasing out of the Policy was discussed.

Due to the fact that the Policy could affect College staff, Dr. Hellmich indicated that he plans to share possible policy changes with the College community and ask for input.

It was the direction of the Board to move forward in reviewing possible revisions.



Closed Session Minutes of June 22, 2015

Chair Bollman asked the Board to review the Closed Session Minutes of June 22, 2015.

The Board returned to regular session at 7:17 p.m.

Debra Dillow, Administrative Assistant to
the Board of Trustees